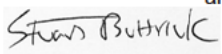


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 18-CB-307582	Date Filed 11/18/2022

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery, Confectionery, Tobacco Workers, and Grain Millers International Union, Local 100G		h. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 5000 J ST SW CEDAR RAPIDS, IA 52404-4915		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax. No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2022, the Bakery, Confectionery, Tobacco Workers and Grain Millers Union, Local 100G, by its agent, (b) (6), (b) (7)(C) has violated § 8(b)(1) of the Act by standing in front of vehicles attempting to enter and exit Ingredion's Cedar Rapids plant, thereby blocking ingress and egress to the facility.			
3. Name of Employer Ingredion Incorporated		4a. Tel. No. 319-398-3702	b. Cell No.
		c. Fax No.	
		d. e-mail mark.grenko@ingredion.com	
5. Location of plant involved (street, city, state and ZIP code) 1st St SW, Cedar Rapids, IA 52404		6. Employer representative to contact Stuart Buttrick, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Food products manufacturer		8. Identify principal product or service Corn by-products	
		9. Number of workers employed 123	
10. Full name of party filing charge Ingredion Incorporated			
11. Address of party filing charge (street, city, state and ZIP code) 1st St SW, Cedar Rapids, IA 52404		11a. Tel. No. 319-398-3702	b. Cell No.
		c. Fax No.	
		d. e-mail mark.grenko@ingredion.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (317) 237-0300	
Stuart Buttrick, Counsel (Print/type name and title or office, if any)		Cell No.	
		Fax No. (317) 237-1000	
Address 300 N. Meridian St., Suite 2500, Indianapolis, IN 46204		e-mail stuart.buttrick@faegredrinker.co	
Date Nov. 18, 2022			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.